

1. Council Members in Attendance (in person or via phone)

Elizabeth Schlesinger-Devlin, Tristen Comegys, Tana Sheets, Kathryn Singer, Anne Hough, Deborah Hughes, Louann Gross, Natalie McIntire, Jennifer McQueen, Sheri Quarles, Kacey Deverell, Lisa Mettler, Lisa Kipker

2. Introductions

- a. Introduced SPARK Learning Lab and the role of SPARK partners
- b. Transform Consulting Group (TCG) is a SPARK partner responsible for:
 - i. Stakeholder engagement and communication
 - ii. Data management and reporting
 - iii. Policies and procedures
 - iv. Facilitating the Regional Advisory Councils (RACs)
 - 1. TCG will be the main point of contact for the RACs
- c. Members introduced themselves by sharing their professional role, stakeholder type (program, community partner, etc.), and reason for joining the RAC

3. Purpose of the Regional Advisory Council

- a. The purpose of the RACs is to strategically advise and collaborate on the technical assistance support and approaches delivered by SPARK Learning Lab
- Councils will provide feedback and recommendations on implementation activities
- c. Each of the five service delivery areas (SDAs) have their own RAC

4. SPARK Project Updates:

- a. Reflections on the state update meetings and listening tour suggestions
 - i. SPARK is planning to hold listening tours with other early childhood system partners during the first quarter of 2020. SPARK asked for feedback from RAC members regarding the state update meetings held by the Office of Early Childhood and Out-of-School Learning (OECOSL) between July-October about contract and system changes. This feedback was requested in order to inform the planning for the upcoming partner listening tours.
 - ii. Feedback regarding the state update meetings:
 - 1. Many RAC members did not know the meetings were happening, especially the second round.
 - 2. Would have liked more concise information about what was going to happen during the transition.
 - 3. Many who attended the meetings were left with frustration and uncertainty as to what the new system would look like. The second meeting was more helpful and informative.
 - iii. Other suggestions for the upcoming listening tours:
 - 1. All the dates and locations should be announced at one time. This information should be released as early as possible.
 - 2. Make sure the meetings are accessible and offered in a variety of locations so those who want to attend don't have to travel too far.
 - 3. Offer a virtual option to watch the listening sessions.



- 4. It would be helpful to include a clear description of the system partners' roles and who to go to for what needs. This would be helpful to include during the listening tours, but also as a visual flow chart.
- 5. Promote the listening tours in as many ways as possible:
 - a. Snail mail
 - b. Email
 - c. Social media
 - d. Calls
 - e. Texts
 - f. Have partners promote the meetings
 - g. Have "Save the date" postcards that licensing consultants and others can pass out to programs in advance
- iv. SPARK will share the listening tour dates and locations with RAC members once they are determined.

b. Mandatory Trainings

- Safe Sleep and PTQ Orientation trainings are available on Indiana Learning Paths and in-person. Find information about mandatory trainings at: http://indianaspark.com/mandatory-training-calendar/
- ii. SPARK requested feedback from RAC members on accessing mandatory trainings and welcomed questions. Feedback received included:
 - 1. The in-person options are too far for a lot of programs to send staff to.

c. SPARK Program Self-assessment update

- The SPARK Program Self-assessment tool will be used to help determine the tier of technical assistance support programs will receive. The tool is to be completed by the leader(s) (Director, Owner, Business Leader, etc.) of the program.
- ii. The assessment includes quality items to assess the program as a whole, not just a classroom or individual staff member
 - The quality items are aligned to Indiana's Core Knowledge and Competencies, Paths to QUALITY™ standards, and national accreditation standards
 - 2. RAC members reviewed example quality indicators and the corresponding rating scale
- iii. When beginning the assessment, users will be asked a number of demographic questions (Program type, Paths to QUALITY™ participation/level, etc.) to help tailor the assessment
- iv. A tailored assessment will be available for the following program types: Center, Home, Ministry, and School
- v. General feedback and suggestions/questions:
 - 1. Where will focus groups be held, can RAC members participate?
 - 2. Will the assessment tools be available in digital or paper format?
 - 3. How will programs who don't have digital access use the tools?



vi. Next steps/timeline:

- The Center and Home program assessments are drafted. SPARK will hold focus groups to obtain feedback on these tools in December. The tools will be revised based off of the feedback received and will be piloted in January 2020.
- 2. The Ministry and School tools are in development. They are expected to be drafted and go to focus groups by the end of January 2020. The tools will then be revised and move to the pilot phase in February 2020.
- 3. These tools will be rolled-out in five phases across the state over five months between March and July of 2020.

d. Feedback on communication and outreach

- i. Provided an overview of the SPARK website: http://indianaspark.com
 - 1. Website suggestions/questions:
 - a. Create a flow-chart or visual on the website to illustrate the roles of the system partners and how programs can get various supports (CDA, PTQ, etc.); Link to partner websites
- ii. SPARK has active Facebook, Twitter and Instagram accounts
 - 1. SPARK is using social media to share updates and promote resources.
 - 2. RAC members are encouraged to follow these accounts and promote content. Links to each account can be found on the SPARK website.
 - 3. Social media suggestions/questions:
 - a. Provide guidance for programs to start engaging on social media.
- iii. Programs and partners are invited to sign up for SPARK's newsletter at http://indianaspark.com
- iv. SPARK is looking to participate in and attend relevant community events and conferences across the state to connect with programs and partners. RAC members are encouraged to share information about local events with the SPARK team when applicable.
- v. SPARK requested general feedback from RAC members regarding how best to communicate and reach programs in their region. General communication suggestions/questions:
 - 1. Use multiple communication channels (text, social media, website, calls, email, snail mail, etc.)
 - 2. Connect with coalitions and other local/state entities (United Ways, Head Start, INAEYC, IDOE, Purdue Extension) to promote SPARK content

e. SPARK Staff Update

- i. SPARK plans to be fully staff by January 13, 2020
- ii. The SPARK website will be updated with new SPARK team members as they are hired
- iii. The following positions are expected to be filled before the end of the calendar year:
 - 1. Coaching Managers
 - 2. Infant/Toddler Specialist



- 3. Inclusion Specialist
- 4. School Age Specialist
- 5. Education (Preschool/Pre-K) Specialist
- 6. Operations & Compliance Specialist
- 7. Business Specialist
- 8. Communication Manager

5. Chairperson/Vice Chairperson Selection

- a. The RAC Chairperson will fulfill the following responsibilities:
 - i. Work with TCG to establish RAC meeting agendas
 - ii. Preside over Council meetings
 - iii. Provide leadership and guidance for the Council
- b. The RAC Vice Chairperson will fulfill the following responsibilities:
 - i. Preside over Council Meetings in the chairperson's absence
 - ii. Provide leadership and guidance for the Council
- c. Members were invited to self-nominate themselves for either position and provide a brief rationale for their interest. The RAC determined a Chairperson and Vice Chairperson through a majority vote.
 - i. Kathryn Singer will serve as Chairperson for SDA 2
 - ii. Jennifer McQueen will serve as Vice Chairperson for SDA 2

6. Future Meeting Schedule

- a. The Council will meet quarterly, with the following expected schedule: February, May, September, November
- b. Meeting times: Monday afternoons from 1:00-3:00pm
- c. Location: The RAC members decided to rotate meeting locations to make meetings accessible to members and programs

7. Next Steps/Recommendations

- a. TCG will take all questions and suggestions received from the RAC members back to the SPARK team and will share updates next quarter.
- b. Recommendations for SPARK
 - 1. All the dates and locations for the listening tours should be announced at one time. This information should be released as early as possible.
 - 2. Make sure the listening tours are accessible and offered in a variety of locations so those who want to attend don't have to travel too far.
 - 3. Offer a virtual option to watch the listening sessions.
 - 4. Provide guidance for programs to start engaging on social media.
 - 5. Use multiple communication channels (text, social media, website, calls, email, snail mail, etc.) to communicate with programs/partners.
 - 6. Connect with coalitions and other local/state entities (United Ways, Head Start, INAEYC, IDOE, Purdue Extension, etc.) to promote SPARK content.
- c. Recommendations for other partners



1. Create a visual flow chart that illustrates the roles of all the system partners and how programs can access various supports. Include in the listening tours and on partner websites.

Next Meeting: Tentatively scheduled for Monday February 3rd 1:00-3:00pm



SPARK Learning Lab!

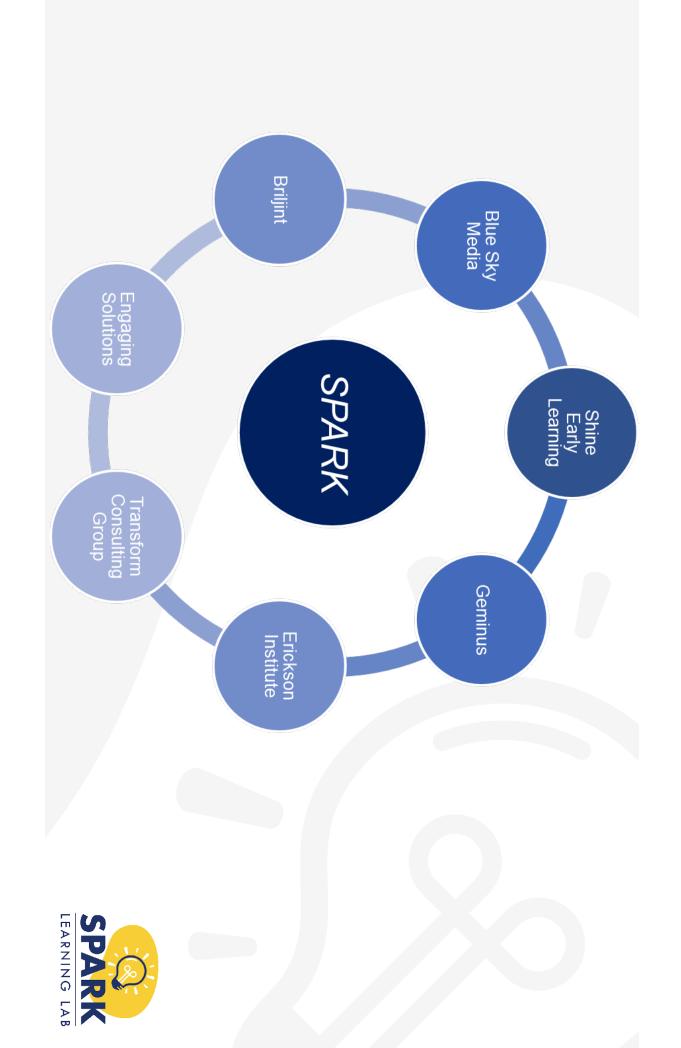
SPARK CHANGE

SPARK IMPROVEMENT.

SPARK CONVERSATION.

GET YOUR SPARK ON!





Transform Consulting Group

- Stakeholder engagement and communication
- Data management and reporting
- Policies and procedures
- Facilitate the Regional Advisory Councils (RACs)-Main point of contact





Introductions

- Name
- Organization name and role
- Stakeholder type (early care and education partner, system partner) program, higher education, community
- Why were you interested in joining the RAC?





Purpose of the RACs

- support and approaches delivered by SPARK Learning Lab To strategically advise and collaborate on the technical assistance
- implementation activities Councils will provide written feedback and recommendations on
- Each of the five service delivery areas (SDAs) will have their own



SPARK Project Updates

- Reflections on state update meetings/listening tours
- Feedback/questions on mandatory trainings
- 3. Self-assessment update
- Feedback on communication and outreach
- SPARK staff update



Reflections on State Update Meetings/Listening Tours

- What was helpful about the meetings held in July-October?
- What questions do you and other providers in your area still have about SPARK and this transition?





Upcoming Listening Tours

- SPARK will be holding additional listening tours in first quarter of 2020
- Stay tuned for more information!
- We will look to the RACs to help get the word out!

- What is the best way to promote these meetings?
- What information would be helpful to share during the listening tours?
- How should the listening tours be structured?



Mandatory trainings will be available during the transition

- Safe Sleep and PTQ Orientation available on Indiana Learning Paths <u>AND</u> limited in-person
- All current Indiana Learning Paths content will remain available
- In-person trainings will be available in all regions



Feedback/Questions on Mandatory Trainings

- Find information about mandatory trainings: http://indianaspark.com/mandatory-training-calendar/
- What questions or concerns do you have about the mandatory trainings?



SPARK Program Assessment Tool

- Can be completed by the Director, Owner/Lead Caregiver, **Business Leader** Pedagogical Leader (a Coach, Master Teacher, Etc.), and/or
- Requests demographic information to tailor the program leader's experience
- Aligned to Indiana's Core Knowledge and Competencies (CKC), standards Paths to QUALITY™ (PTQ) standards, and national accreditation



Child and Youth Growth & Development

Please indicate your progress towards fully implementing the following:

Early Learning FOUNDATIONS	Item
•Started •Not Yet Started	0
Leader receives approved training for Early Learning FOUNDATIONS	1
Teachers receive approved training for Early Learning FOUNDATIONS and learning environments foundations.	2
Teachers use the Early Learning FOUNDATIONS to design curriculum and learning environments foundations.	3
Teachers use the Early Learning FOUNDATIONS to implement responsive curriculum and learning environments.	4



Learning Environments & Curriculum

Routines & Transitions	ltem
•Started •Not Yet Started	0
Routines (e.g., meal times, handwashing) are included on the daily schedule. Routine tasks, mealtimes and transitions are rough, abrupt, and/or transactional (e.g., lack structure and meaningful teacherchild interactions).	
Teachers teach and model the expectations for routines and transitions (e.g., we wash our hands, then sit at the table).	2
Teachers engage children during transitions (e.g., sing while waiting in line, pretend we are on a train to the playground) and teachers verbally prompt children about transitions before they occur.	ယ
Teachers use routines and transitions to embed learning opportunities for children (e.g., facilitate back and forth conversations during meals, have children count number of boys and girls going to the playground, etc.). Teachers utilize visual cues/schedules, so transitions are anticipated by children.	4



Program Assessment Next Steps

- tocus groups. The Center and Home program assessments are prepared for
- development. The Ministry and School program assessments are in
- phases beginning in March 2020 The program assessment will be rolled out throughout the state in



Feedback on Communication and Outreach

- Communication channels:
- Website
- Social media
- Newsletter





Website

- Key Pages:About SPARKTimelineFAQsTraining CalendarRAC Information









October

COMPLETE

Mandatory
Trainings Offered

View the Calendar

COMPLETE

RAC Membership Applications

November - December

IN PROGRES

Hire/ Onboard

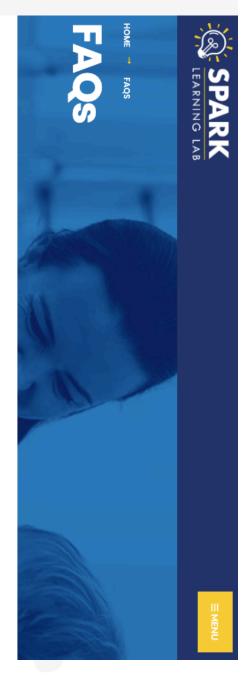
PCOMING

First Regional Advisory Council Meetings

UPCOMING

Pilot Self-Assessment





General Questions

- What is SPARK Learning Lab?
- Where did the name SPARK come from?
- What kind of supports will SPARK provide?
- How do programs and providers get technical assistance and other supports from SPARK?
- When will I be able to get support from SPARK?
- Who is going to provide coaching and technical assistance while SPARK is ramping up?
- How will mandatory trainings be offered?



NOVEMBER 2019

MANDATORY TRAINING CALENDAR



				SON
24	17	10	ω	
25	18	11 Veteran's Day	4	MON
Safe Sleep 26 South Bend/St. Joseph (1) Timing: 6-8 PM Exact Location: Jimtown Early Head Start, Elkhart	Jeffersonville/Clark (5) Timing: 5-7 PM Exact Location: Clarksville Branch Library, Room C	Safe Sleep Portage/Porter County 6:30-8:30 PM Portage Library Meeting room A Universal Precautions 6:30 - 7:30 PM Live Webinar via ILP	Safe Sleep Bloomington/Monroe Timing: 6-8 PM Exact Location: Monroe County Library, Auditorium	Ē
27	20 Safe Sleep Lafayette/Tippecanoe Timing: 6-8 PM Location: Matchbox Meeting Space	New CD Inclusion Live Webinar & PTQ Intro Session Timing: CD- Evening/ PTQ- Nap Time Live Webinar via ILP	Safe Sleep Fort Wayne/Allen (2) Timing: 2-4 PM Exact Location: Fort Wayne Main Library, Room C	¥E
28	21	Safe Sleep Muncie/Delaware (4) Timing: 1-3 PM Exact Location: Maring-Hunt Library, Muncie	7	Ę
29 Thanksgiving	New CD Inclusion Live Webinar & PTQ Intro Session Timing: CD- Evening/ PTQ- Nap Time Live Webinar via ILP	15	8	_
30	23	Safe Sleep Evansville (5) 9:00-11:00 AM Vanderburgh Central Library - Browning Event Room B	Safe Sleep 9 Lafayette/Tippecanoe (2) Timing: 9-11 AM Exact Location: Matchbox Meting Space	2

You can register for all available in-person and online training sessions on Indiana Learning Paths. You must have an HEAD account to access Indiana Learning Paths.

If you have an LLEAD account, visit ilead.in.gov to log-in to your account and register for any training session through Indiana Learning Paths. If you do not have an LLEAD account, visit ileadhelp.org/article-categories/getting-started for more information on how to create one. Need more help? Contact the LLEAD help desk at ileadhelp.org.





Next RAC Meeting

RAC Meeting for SDA1

November 25, 2019 10:00 am EST

Location:

3517 E Jefferson Blvd South Bend, IN United Way of St. Joseph County

All Regional Advisory Committee meetings are

open to the public.

Attend meeting remotely:

Screenshare link:

https://zoom.us/j/224528310

Phone:

Meeting ID: 224 528 310

Meeting Agendas and Minutes

SDA 1 **Counties Included in**



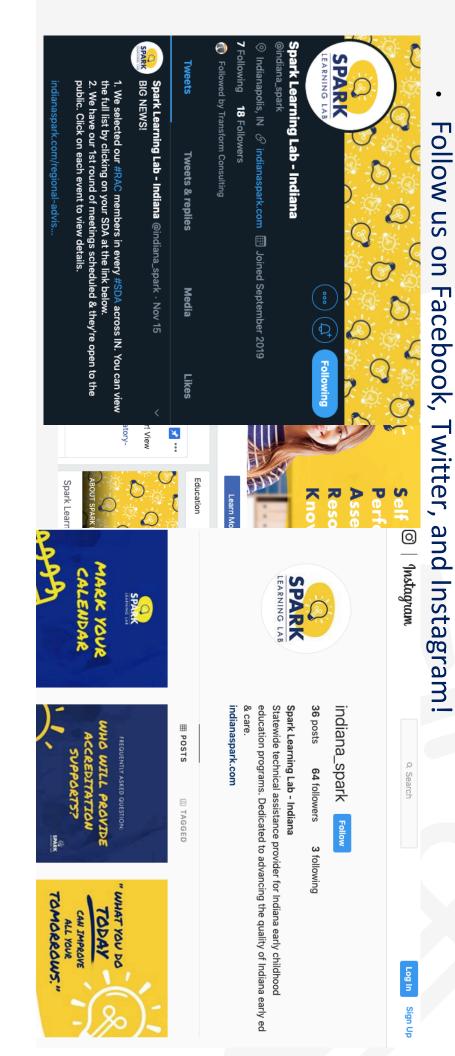
Website

What type of information would be helpful for SPARK to include on the website?

How can we promote the website to partners and programs?



Social Media



Social Media

What type of information would be helpful for SPARK to include on social media?

How can we promote these social media resources to partners and programs?



Newsletter

- www.indianaspark.com
- What information would be helpful for SPARK to include in our newsletter?

Sign Up For Our Newsletter

First Name Last Name

Sign Up

Your Email Address



Community Events

What community events are coming up in your region that SPARK could / should have a presence?



Feedback on Communication and Outreach

- What is the best way for SPARK to communicate with programs in
- and staying connected to SPARK? What questions or concerns do you have about accessing resources your region?



SPARK Staff Update

- SPARK plans to be fully staffed by January 13, 2020
- as they are hired The website will be updated with new SPARK team members





SPARK Staff Update

- The following positions will be filled before the end of the
- Coaching Managers
- Infant/Toddler Specialist
- Inclusion Specialist
- School Age Specialist
- Education (Preschool/Pre-K) Specialist
- Operations & Compliance Specialist
- **Business Specialist**
- Communications Manager



Chairperson and Vice Chairperson Selection

- Chairperson Responsibilities:
- Work with TCG to establish meeting agendas
- Preside over Council meetings
- Provide leadership and guidance for the Council
- Vice Chairperson
 Responsibilities:
- Preside over Council meetings in the chairperson's absence
- Provide leadership and guidance for the Council



Public Comment

We want to hear from you!





Future Meeting Schedule

- The Council will meet quarterly
- Discuss potential times/dates





Stay Connected!

- Sign up for SPARK newsletter: http://indianaspark.com/
- Follow SPARK on social media!
- Facebook
- Twitter
- Instagram
- Attend the upcoming Listening Tours
- There will be at least one in every SDA

SPARK CHANGE. SPARK IMPROVEMENT. SPARK CONVERSATION. GET YOUR SPARK ON!





Let's Spark a Conversation!