SPARK

LEARNING LAB

Introducing SPARK Learning Lab!

SPARK CHANGE.

SPARK IMPROVEMENT.
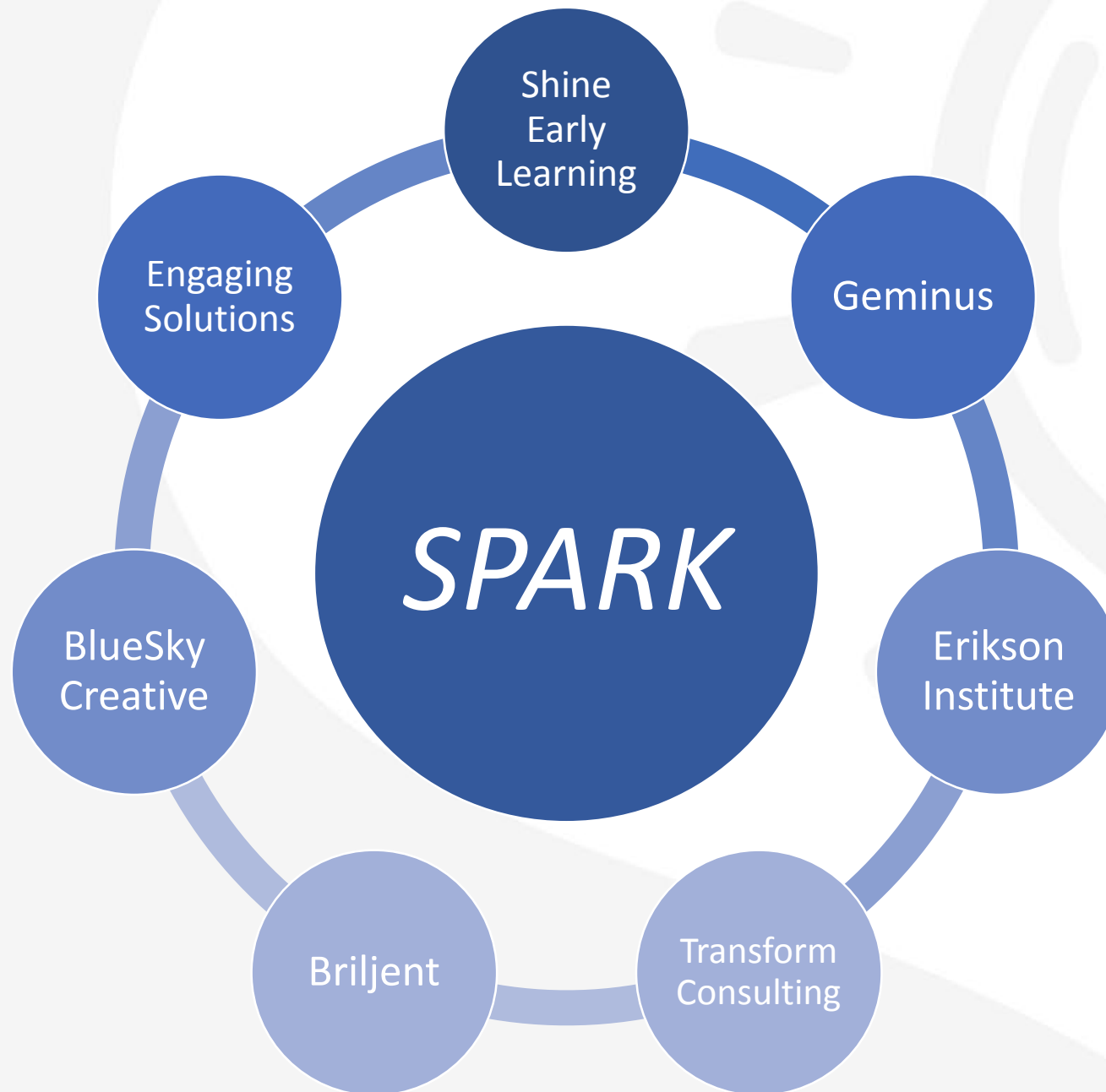
SPARK CONVERSATION.
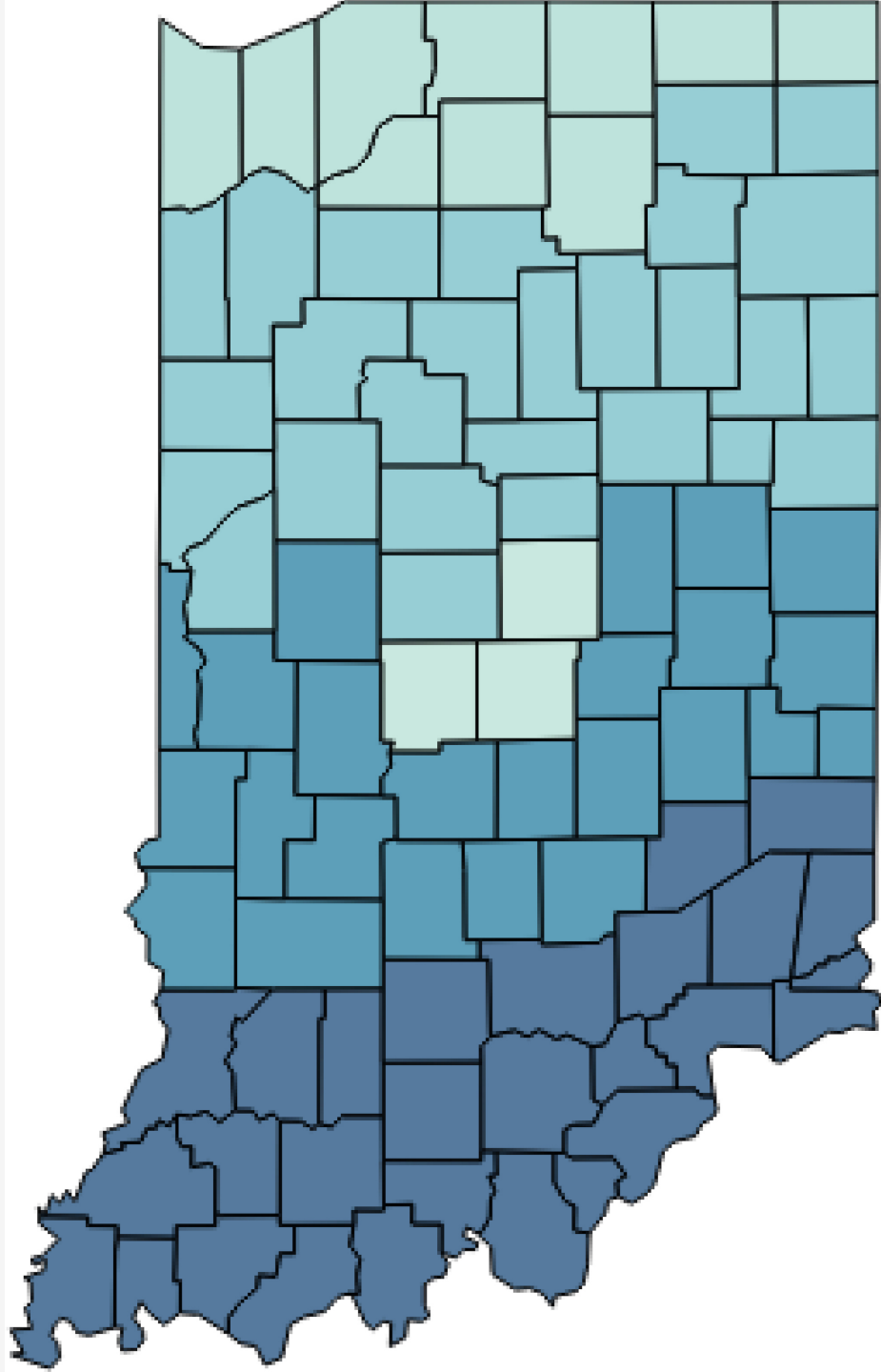
Self Performance Assessment, Resources & Knowledge

Visit IndianaSpark.com

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Service Delivery Areas (SDA)

SPARK in Action

 Coaches

 Content specialists

 Web-based resources

 In-person Trainings

 Digital learning

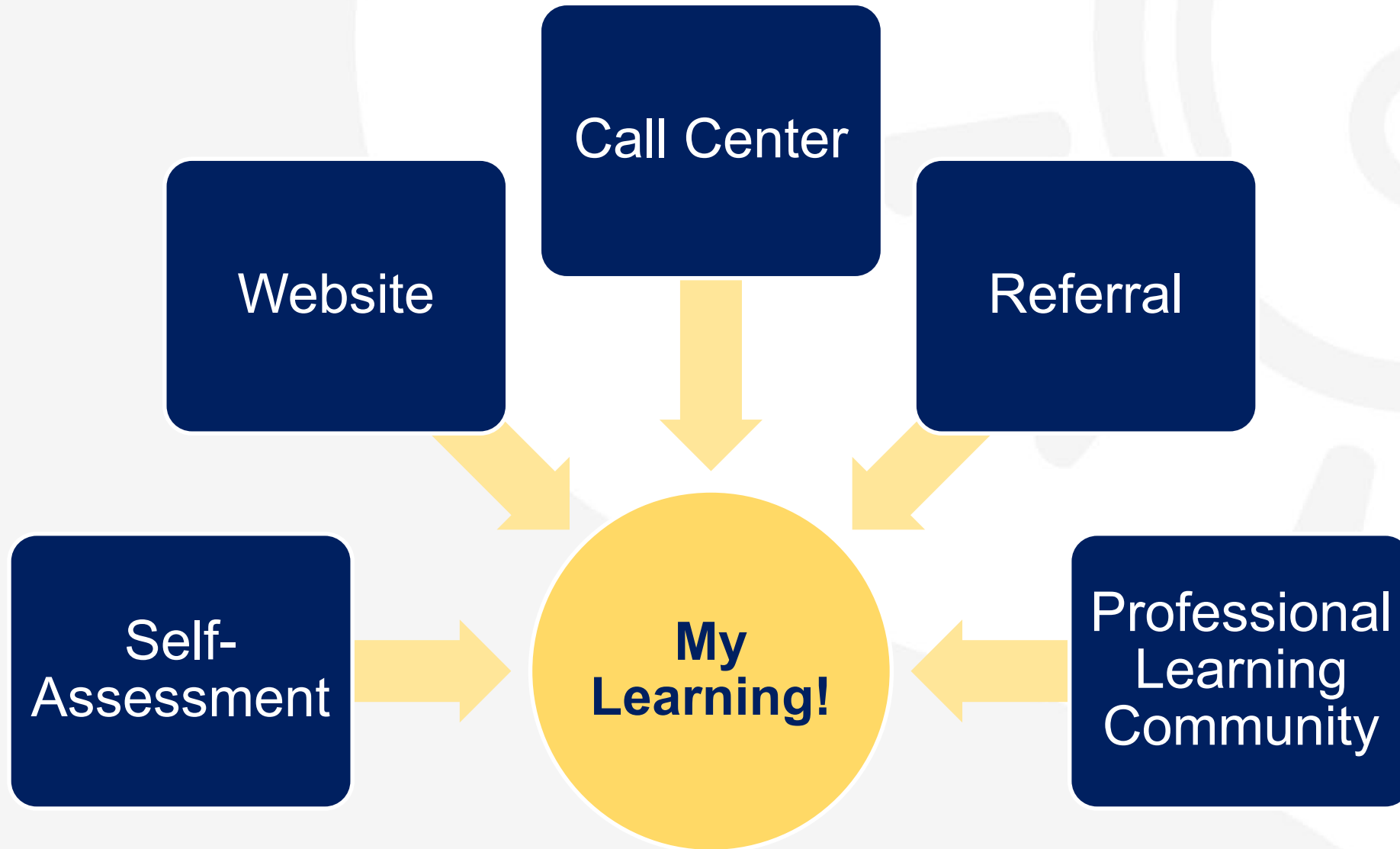 Professional learning communities

 Cohort learning opportunities

 Call Center

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Access your Learning

Call Center

Website

Referral

Self-Assessment

My Learning!

Professional Learning Community
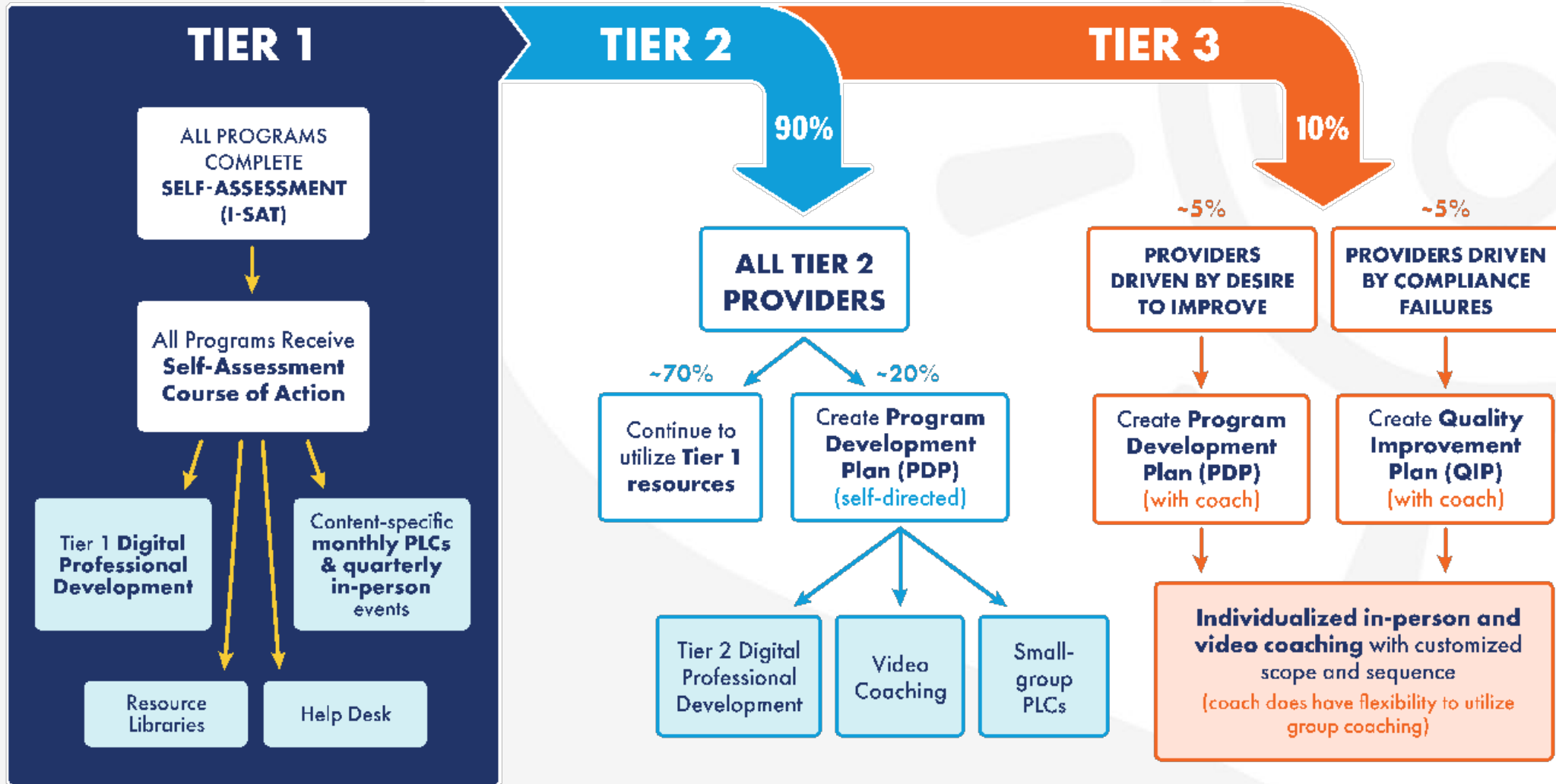
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Your Learning, Your Way

- The **SPARK Self-Assessment Tool** is in development

- Aligned to Indiana's Core Knowledge and Competencies (CKC) and Paths to QUALITY™ (PTQ) standards

- Tailored self-assessment for each program type (homes, centers, ministries, schools)

- Create a Professional Development Plan

- Available statewide Spring 2020

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All programs have access to Tier 1 supports at all times …

And in addition use resources for either Tier 2 OR Tier 3 providers.

TIER 1

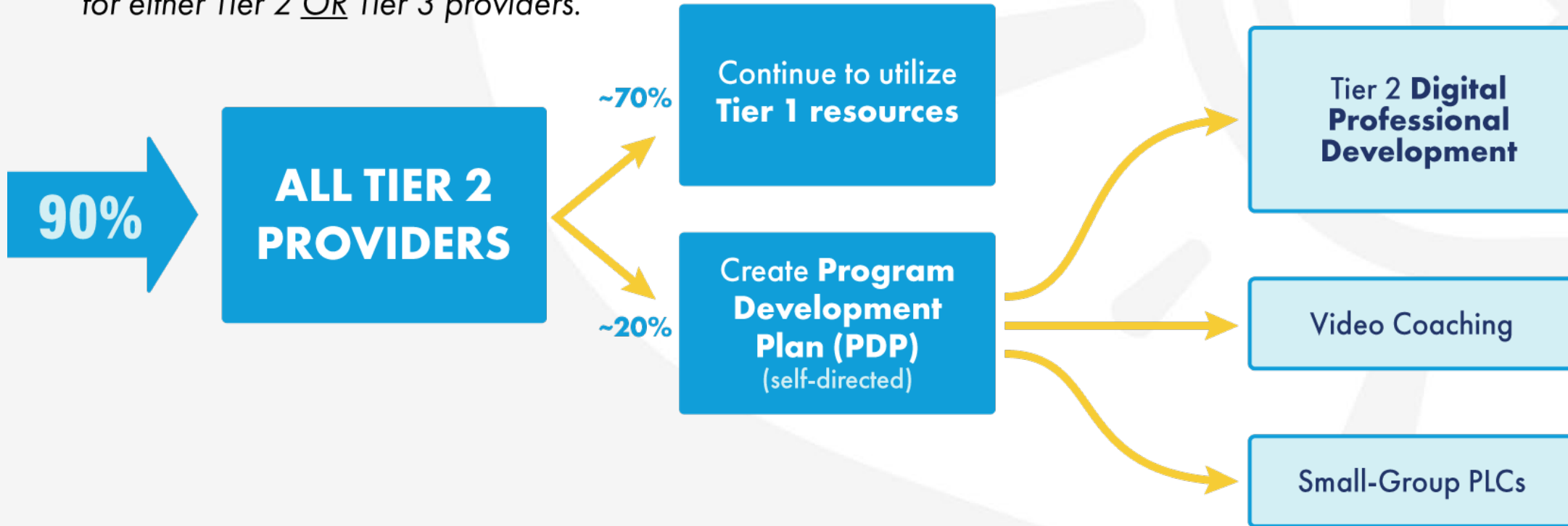TIER 2

TIER 3

ALL PROGRAMS COMPLETE SELF-ASSESSMENT (I-SAT)

All Programs Receive Self-Assessment Course of Action

Tier 1 Digital Professional Development

Content-specific monthly PLCs & quarterly in-person events

Resource Libraries

Help Desk

90%

ALL TIER 2 PROVIDERS

~70%

~20%

Continue to utilize Tier 1 resources

Create Program Development Plan (PDP) (self-directed)

Tier 2 Digital Professional Development

Video Coaching

Small-group PLCs

10%

~5%

PROVIDERS DRIVEN BY DESIRE TO IMPROVE

~5%

PROVIDERS DRIVEN BY COMPLIANCE FAILURES

Create Program Development Plan (PDP) (with coach)

Create Quality Improvement Plan (QIP) (with coach)

Individualized in-person and video coaching with customized scope and sequence

(coach does have flexibility to utilize group coaching)

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TIER 3

In addition to Tier 1, use resources for either Tier 2 OR Tier 3 providers.

10%

~5% → **PROVIDERS DRIVEN BY DESIRE TO IMPROVE** → Create **Program Development Plan PDP)** (with coach) →

~5% → **PROVIDERS DRIVEN BY COMPLIANCE FAILURES** → Create **Quality Improvement Plan (QIP)** (with coach) →

Individualized in-person and video coaching with customized scope and sequence

(coach does have flexibility to utilize group coaching)

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Coaches

Provide individual support in person and/or virtual

Facilitate Professional Learning Communities

Lead cohort groups of programs (in Tiers 2 and 3)

Consult on your customized Professional Development Plans or Quality Improvement Plans

Regionally-based across all 5 SDA's

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Content Specialists

Support the development of content, training, coaching, and resources

Provide expertise in areas, such as:
- Licensing and operations
- Staff development
- Family engagement
- Education
- Inclusion
- Infant-toddler
- School-aged
- Business management support

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Trainings

Web-based Trainings

- Trainings offered online via Indiana Learning Paths

- Videos

- Video Conferencing

- Webinars

Trainings will be in continual development based upon self-assessment data, learners feedback, licensing requirements and data, PTQ needs, best practice changes, advisory council recommendations, among others

In-Person Trainings

- Available in multiple locations in each region

- Distinct and different than Professional Learning Community Meetings

- Will cover a variety of topics and may have content unique of video content.

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![town square logo]

- Online resource <u>exclusive</u> to family child care programs

- Access resources like tip sheets, activities, templates, links, and more

- Connect and share personal stories

- Get advice and offer support to colleagues

- Take advantage of professional development designed specifically for family child care

- For now, check out <u>townsquareIN.org</u>

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Town Square

Professional Learning Communities

Call Center Supports

- Trained staff will operate the call center

- Teachers and directors can contact the Call Center for additional information, clarification, or help accessing support

- Access to Coaches and early learning supports

- Multi-lingual call services will be available

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Project Implementation Timeline

October
- Mandatory trainings offered
- Regional Listening Tours
- Regional Advisory Councils-Membership applications

November-December
- Establish regional offices
- Pilot self-assessment
- Hire/Onboard
- First Regional Advisory Council meetings

January-February
- Revise and finalize self-assessment tools
- Hire/Onboard
- Call Center supports operational
- Town Square Indiana available

March-May
- Self-assessment tools implemented statewide
- Roll out tier supports
- PLC's and Coaching Supports begin

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SPARK Leadership

Project Director: **Michael Bachman**

- 10+ Years of experience in the field of early childhood education

- Previous Senior Director, Indiana Accreditation Project at IN AEYC

- Past Project Manager at United Way of Central Indiana's Education Department

- Previous director of a certified-level ministry

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Courtney Penn

Deputy Director of Program Supports

Current Regional Director of Child Care Resource and Referral Supports at Early Learning Indiana

Wide-ranging experience in teaching, center management, and program development

Kim Hodge

Deputy Director of Operations and Strategic Integration

Current Director of Program Management at Early Learning Indiana

10+ Years of experience within CCR&Rs and the early childhood education system at the local, state and national level

Elizabeth Massey

Director of Family Child Care

Current CCR&R Director for Geminus

20+ years of experience in early childhood education in multiple licensed settings.

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Got a SPARK? Join Us!

- Hiring Indiana-based professionals with experience in providing coaching and TA support

- Open positions include:
  - ✓ Coaches
  - ✓ Coaching Managers
  - ✓ Content Specialists
  - ✓ Various Administrative positions

- For more information, check out the careers website: www.acelero.net/careers to apply online or reach out to: recruiting@acelero.net

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How to Get Involved!

- Check out our website and register for up-to-date information. www.IndianaSpark.com

- Apply to participate in the RAC in your SDA: www.IndianaSpark.com/RAC

- Attend our upcoming Listening Tours in October-November
  - There will be at least one in every SDA

- Visit us at one of the Indiana AEYC Local Chapter Fall Conferences

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